

ENVIRONMENTAL, HEALTH AND SAFETY (EHS) POLICY

Technical Services For Industries Saudi Arabia Ltd. (Techno Serve) is committed to:

1. Effectively implement, register, and maintain an Environmental and Safety Management System (EHS) that complies with ISO 14001 and ISO 45001 standard.
2. Maintain compliance with applicable environmental and safety regulations.
3. Strive to prevent and minimize environmental pollution wherever possible through source reduction, reuse, and recycling.
4. Strive to prevent injuries and ill health by introducing safe work and hygiene practices in plants and compound.
5. Dispose, where preventive measures may not be possible, of all waste by legal and safe method.
6. Seek to minimize the consumption of energy, water and other natural resources.
7. Establish reasonable and achievable environmental and safety objectives and targets as an element of annual budget planning processes.
8. Establish and maintain programs to enhance environmental and safety awareness for all personnel, and to enhance employees understanding of the environmental and safety aspects related to their individual work assignment.
9. Conduct regular environmental and safety assessments and make recommendations for continual improvements.
10. Correct promptly any practices or conditions which are not in compliance with this policy.
11. Conduct business without any discrimination to employees on the basis of race, color, national origin, sex, age, disability, grade or religion.


The policy shall be communicated to all Techno Serve's personnel and shall be available to regulatory agencies, the public or other interested parties upon request.

The policy shall be reviewed during the Management Review Meeting to ensure it remains appropriate to the scope, objectives and goals defined by the company.

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Reviewed by:		Approved by:	
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